



Pacific Salmon
Strategy Initiative

Initiative de la Stratégie
relative au saumon du Pacifique



Enhancement Policy and Engagement Update

Salmon Enhancement Habitat Advisory Board



Fisheries and Oceans
Canada

Pêches et Océans
Canada

Canada



Agenda

- 1 Action Item Update
- 2 Upcoming Engagements
- 3 Hatchery Modernization & Pacific Salmon Enhancement Policy Framework
- 4 Discussion



Enhancement Policy, Engagement & Strategic Initiatives

Contact: dfo.sepengage-engagemvs.mpo@dfo-mpo.gc.ca





Action Item: SEP Website Links

[Français](#)



Government of Canada

Gouvernement du Canada

Search DFO



MENU ▾

[Canada.ca](#) > [Fisheries and Oceans Canada](#) > [Pacific Region](#)

Salmonid Enhancement Program

Our Salmonid Enhancement Program (SEP) aims to rebuild vulnerable salmon stocks, provide harvest opportunities, work with Indigenous and coastal communities in economic development, and improve fish habitat to sustain salmon populations.



Follow us



Services and information

[Pacific salmon enhancement](#)

Learn about salmon enhancement in BC and the Yukon

[Enhancement hatcheries and spawning channels](#)

We use enhancement hatcheries and spawning channels to increase productivity of salmon populations

[Habitat restoration](#)

We restore habitat to support Pacific salmon recovery

[Stewardship partnerships](#)

We work with Indigenous and community partners to support Pacific salmon and their habitat

Most requested

- [Fish hatcheries](#)
- [Community projects](#)
- [Habitat restoration workshops](#)
- [Where and when to see salmon](#)
- [Stream to sea education program](#)
- [Pacific Salmon Strategy Initiative](#)



Upcoming Engagements

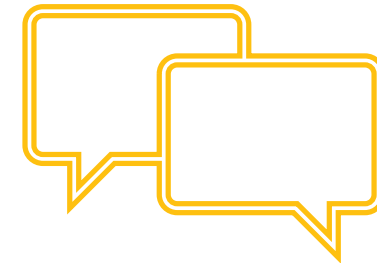




Ongoing Regional Engagement Work

Highlights include:

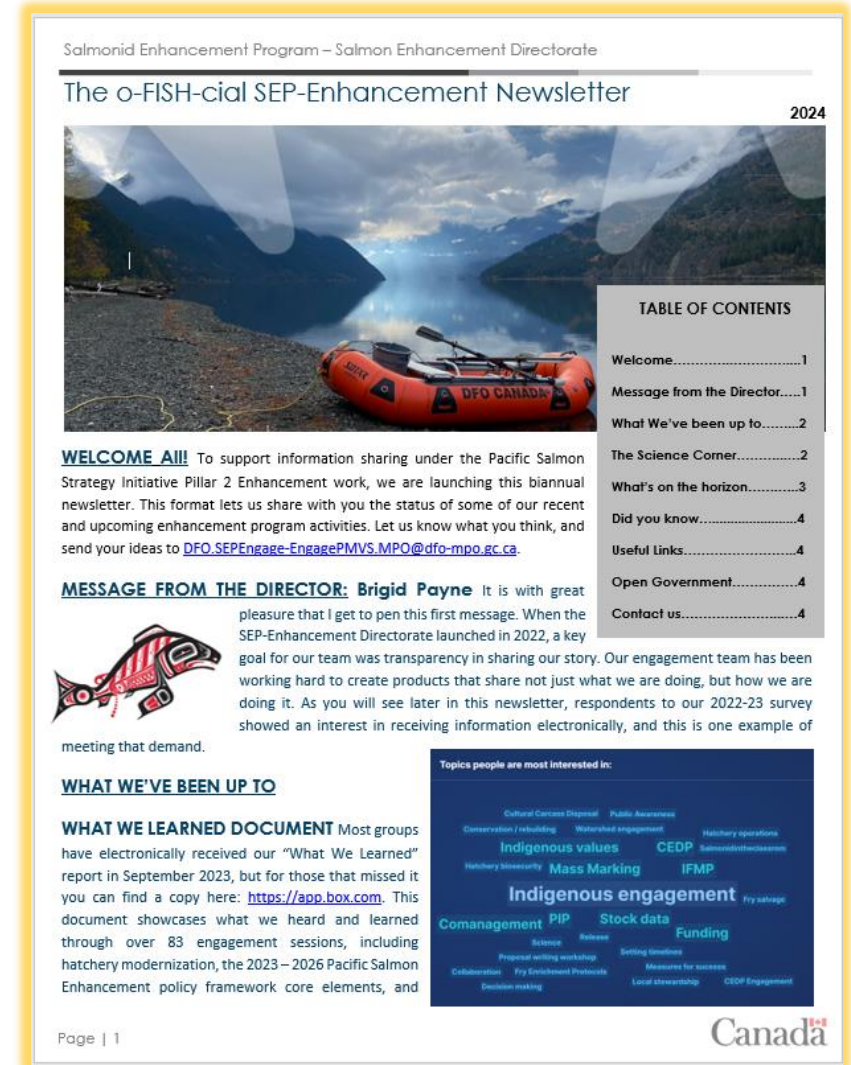
1. PSSI First Nations Engagement Series, June 10 – 14
2. Regional Engagement Campaign: SEP 201 – Advancing SEP through Hatchery Modernization
3. SEP – SED Newsletter (First Issue June 2024)
4. Yukon – supporting partner development of engagement materials (TBD)





NEW: SEP - SED Newsletter: Issue #1

- Increasing communications about SEP activities through a bi-annual newsletter
- DFO also has a commitment to increased transparency to help support reconciliation through UNDA, RRAP, and the National DFO-CCG Reconciliation Strategy. The Newsletter supports both commitments by sharing updates on enhancement programming and activities with the community.
- Intended distribution to:
 - First Nations
 - Stakeholders
 - Internal SEP
 - Is there anyone else we should be including in the mailout?

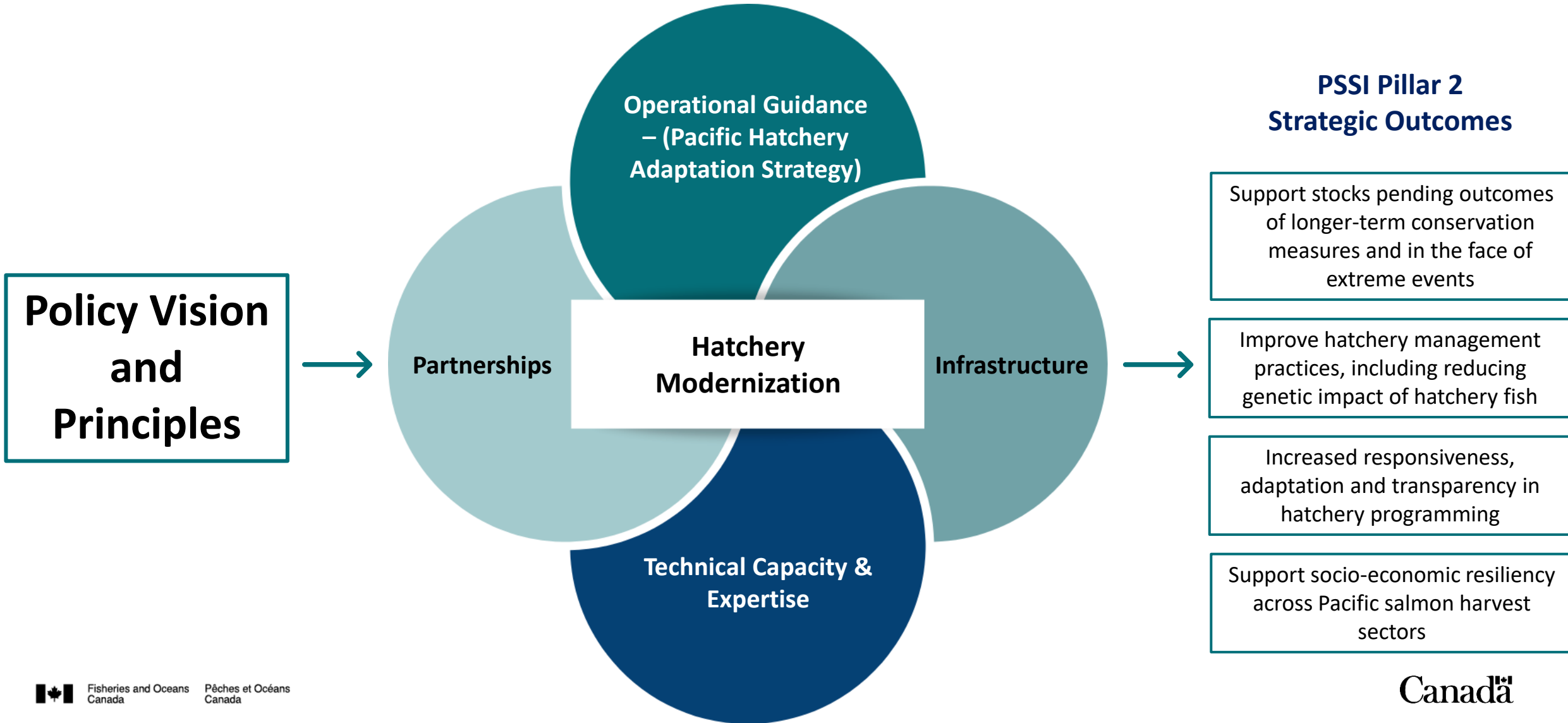


Advancing Enhancement Through Hatchery Modernization





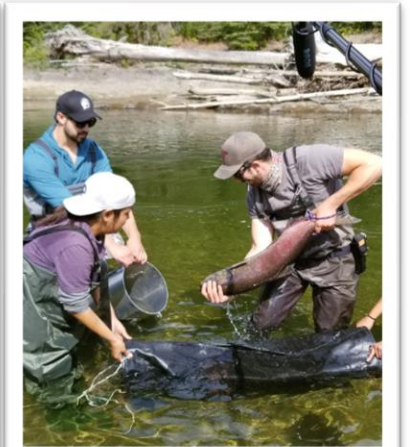
Salmon Enhancement under PSSI





Enhancement Implementation Highlights

- ✓ **Design underway** for new DFO conservation hatchery.
- ✓ **Collaborative partnerships** with two First Nations towards new community-based hatcheries in priority locations.
- ✓ **Invested \$3.37 million** into the Community Involvement Program (CIP) Hatcheries.
- ✓ **Investing \$770k to support conservation** and rebuilding of priority chinook and sockeye stocks in the Upper Fraser.
- ✓ Investments in **hatchery science**, investments in technical, biological and management support **yielding improved risk management** and **monitoring systems**.
- ✓ Investments in data infrastructure (EPRO)
- ✓ Mass Marking capacity (3 Autofish trailers and non-automated marking resources)
- ✓ Alignment of hatchery programming with transformed harvests



Pacific Salmon Enhancement Policy Vision





What is the Policy Vision?



Orienting DFO, partners, and the public around a **common vision** for enhancement.



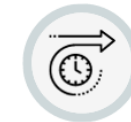
Clearly conveying the framework within which DFO is **committed to supporting enhancement** and taking action.



The *Pacific Salmon Enhancement Policy Vision* describes the overall goals and strategic direction of the Salmon Enhancement Directorate.



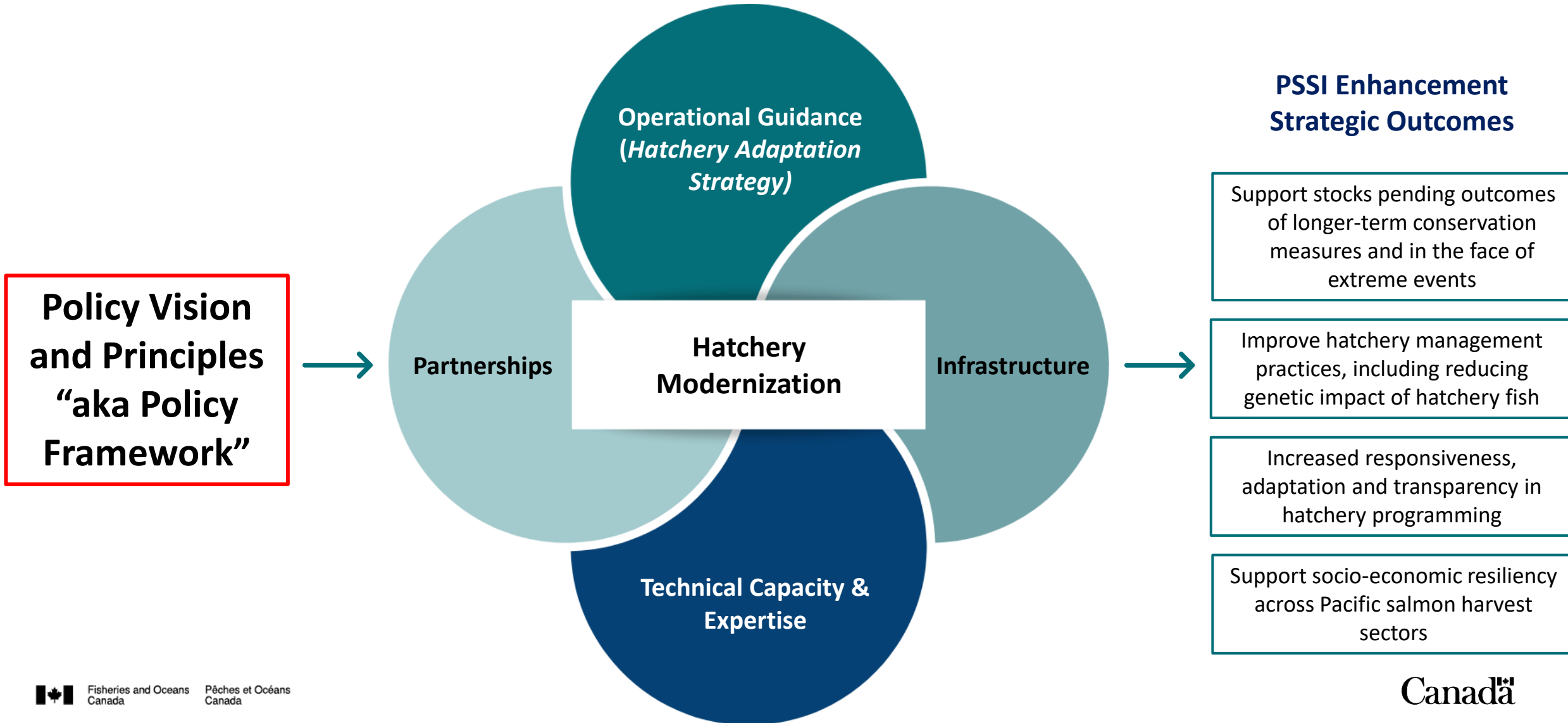
Guiding the development of **operational policies** for the application of DFO's **regulatory responsibilities** in relation to enhancement.



Shaping the development of future departmental enhancement **policies and frameworks**.



Why are we working on Enhancement Policy now?





Pacific Salmon Enhancement Policy Vision

Vision

Our vision is to contribute to healthy and diverse salmon populations through strategic and scientifically supported Pacific salmon enhancement activities and enhancement partnerships

Mission and Purpose

Deliver enhancement activities and partnerships that contribute to salmon conservation, rebuilding, community involvement, assessment and harvest in line with transformed fisheries and sustainable salmon populations

Core Values

1. Integrity
2. Excellence
3. Adaptation
4. Collaboration
5. Transparency

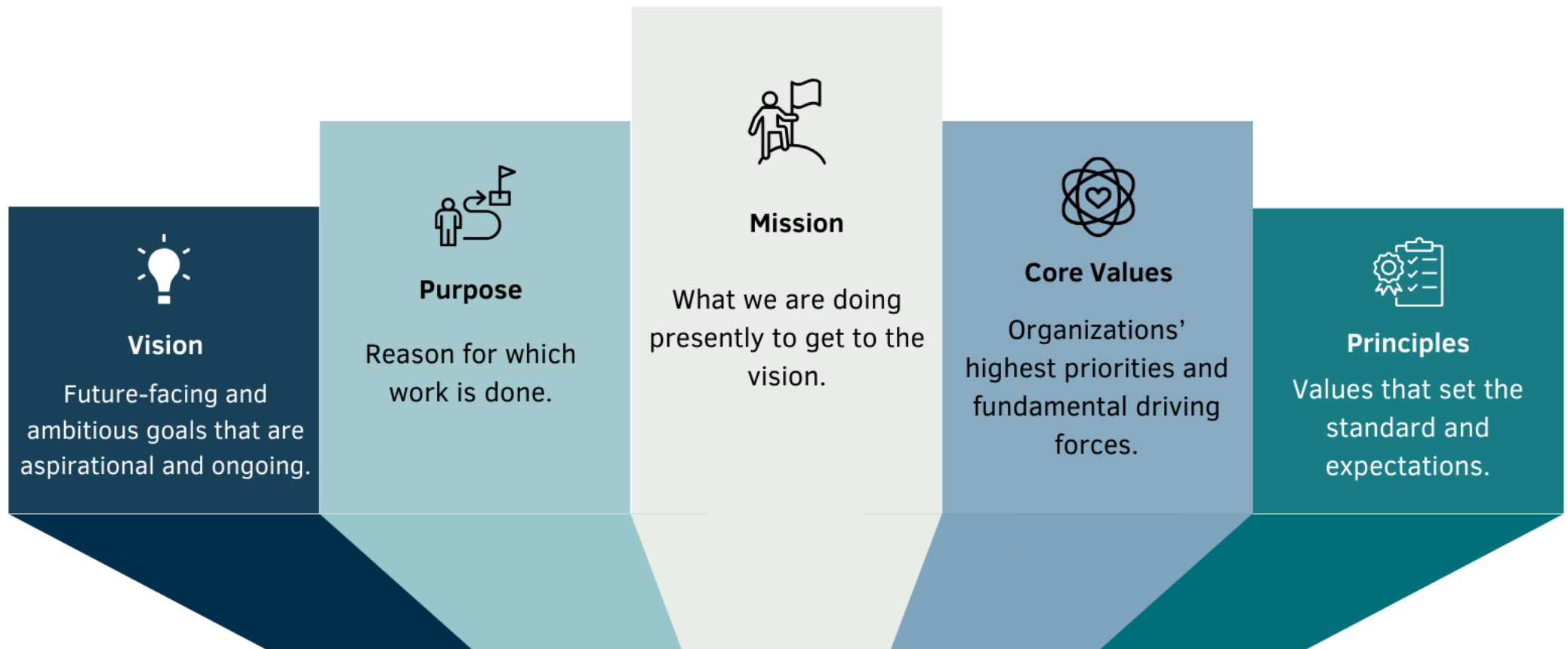
Principles

1. Enhancement decisions and activities will be informed by an integrated approach to salmon management, which includes Wild Salmon Policy guidance, science, Indigenous knowledge, and health and trends in wild populations and the ecosystem.
2. Given the *Fisheries Act* and its associated regulations, the Minister is ultimately accountable for enhancement decisions. Enhancement activities must be conducted within applicable regulatory frameworks (including policies, guidelines and standards, and meeting conditions set out in all applicable licenses).
3. Enhancement activities will respect Indigenous and treaty rights, international agreements and treaties.
4. The act of enhancement does not confer exclusive access to fish produced. Fisheries on enhanced fish are subject to the policies, frameworks, guidelines and regulations applying to Canadian Pacific salmon fisheries.
5. Enhancement activities must have clear objectives and goals. If objectives and goals are not being met, activities will be adapted, changed or eliminated to realign with objectives set out in integrated plans.



Policy Framework Elements

- The overall goals and strategic direction of an organization





Enhancement Directorate's Vision and Mission



Vision

To contribute to **healthy and diverse salmon populations** through **strategic and scientifically** supported Pacific salmon **enhancement activities** and **enhancement partnerships**.



Mission

To deliver enhancement activities and partnerships that **contribute to salmon conservation, rebuilding, community involvement, assessment, and harvest** in line with transformed fisheries and sustainable salmon populations.





The Core Values of Enhancement Directorate

INTEGRITY

Integrity is being
**ethical and
consistent**



EXCELLENCE

Excellence
is following the **best
scientific and
management
advice.**



ADAPTATION

Adaptation is the
**ability to be
flexible.**



COLLABORATION

Collaboration is
working **with others**
to achieve a mutual
goal.



TRANSPARENCY

Transparency is
providing
**information and
data on how
decisions are made
and the outcomes
of decisions.**





WHAT GUIDES OUR WORK: Enhancement Directorate KEY PRINCIPLES

1

Enhancement decisions and activities will be informed by an integrated approach to salmon management.

2

Given the *Fisheries Act* and its associated regulations, the Minister is ultimately accountable for enhancement decisions.

3

Enhancement activities will respect Indigenous and treaty rights, international agreements and treaties.

4

The act of enhancement does not confer exclusive access to fish produced. Fisheries on enhanced fish are subject to the policies, frameworks, guidelines, and regulations applying to Canadian Pacific salmon fisheries.

5

Enhancement activities must have clear objectives and goals. If objectives and goals are not being met, activities will be adapted, changed or eliminated to realign with objectives set out in integrated plans.



Discussion





Discussion

- Are you/the group you represent interested in meeting with DFO to discuss the Policy Framework in more detail?
- Are there any enhancement policy questions or topics you would like to see DFO focus on moving forward?





Thank You

Questions?

You can also send us your
comments or questions to
the SEP inbox:
dfo.sepengage-
engagepmvs.mpo@dfo-
mpo.gc.ca

